



## Future Leaders Club

### Exclusions Policy

At Future Leaders Club, we address negative and inappropriate behaviour using constructive behaviour management techniques. We engage staff, parents, and children to collectively tackle disruptive and challenging behaviour while keeping parents informed of any such incidents.

In cases where a child *persistently* behaves inappropriately, the following procedure will be implemented:

1. The child will receive a formal warning; staff will explain why the behaviour is unacceptable and outline the consequences of further incidents.
2. Staff will encourage the child to discuss their behaviour, explain their actions, and identify strategies for avoiding such incidents in the future.
3. The formal warning will be discussed with the child's parents, and all staff will be notified. Staff will inform the manager if a child's behaviour warrants exclusion.

Exclusion from the Club will only be considered as a last resort when it is determined that children or staff are at risk. Exclusions will be fair, consistent, and appropriate to the behaviour concerned, considering the child's age, maturity, and other relevant factors.

If a child is excluded from the Club, the parents/carers will receive both verbal and written explanations of the issues and subsequent actions. They have the right to appeal against the exclusion to the manager within 14 days of receiving the written notification.

This policy was adopted by: Future Leaders Club	Date: May 2025
To be reviewed: May 2026	Signed: Dr Edwin T Mutambanengwe, Club Manager

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021): Managing Behaviour [3.53-3.54]*.